



External “Übungsleiter” / Activity Instructor

Job Title: External Activity Instructor / Übungsleiter (Cover Pool & Regular Courses)

Department: Extracurricular Activities Program

Location: International School Hannover Region (ISHR), Bruchmeisterallee 6, 30169 Hannover

Contract Type: External / Fee-Based Arrangement (*Übungsleiterpauschale* / Freelance / Independent Contractor)

Compensation Rate: €20,- per 60 minutes

Position Overview

The International School Hannover Region (ISHR) is seeking enthusiastic, dependable, and qualified external *Übungsleiter* (Activity Instructors) to join our Extracurricular Activities Program. We are building a flexible cover roster to handle short-notice staff absences and prevent activity cancellations, while also welcoming instructors interested in leading regular, long-term weekly after-school activities.

Key Responsibilities

- Lead or substitute for after-school activities for primary and/or secondary school students.
- Respond flexibly to short-notice requests for cover assignments when regular instructors are absent.
- Maintain a safe, structured, and engaging learning environment aligned with ISHR values.
- Oversee student attendance, supervision, and wellbeing during activity sessions.

Activity Areas

- **Sports & Movement:** Team sports, martial arts, dance, gymnastics, athletics, outdoor games.
- **Arts & Culture:** Visual arts, crafts, drama, music, photography, language clubs.
- **Enrichment & STEM:** Chess, robotics, coding, science, public speaking, debating.

Qualifications & Requirements

- Expertise or qualification in any of the activity areas listed or of which could be interesting for an international school (e.g., coaching license, *Übungsleiter-Lizenz*, artistic/performing degree, technical training, industry experience, or teaching background).
- Passion for working with children and young adults in an international school environment.
- Strong communication skills in English (school language); German proficiency is an



advantage.

- High degree of reliability, flexibility, and initiative.
- Submission of an extended criminal record check (*Erweitertes Führungszeugnis*) Cash reimbursement of €13,- for criminal record check upon submission of original receipt.
- A current First Aid certificate is desirable, however not mandatory.